

RAMOTSHERE MOILOA LOCAL NEWS

EDITION 3 & 4 OF 2013



Newsletter Of Ramotshere Moiloa Local Municipality

MAYOR AFRIKA THALE'S 2013/2014 BUDGET SPEECH



Honorable Chief Whip of Council, Cllr Brenda Pine, The Honourable Speaker Cllr. A. Thwesa, Members of the Executive Committee, Honorable Councillors, Honorable Municipal Manager, Mr. Crosby Maema, Former Councillors of Ramotshere Moiloa Local Municipality, Representatives of Sector Departments, Members of the Media Present, Fellow residents of Ramotshere Moiloa and members of the Press present here today.

I am honoured to present to you the Municipal Budget for 2013/ 2014 financial year today;

I am hopeful that you will positively engage this Budget with progressive ideas aimed at shaping the future of Ramotshere Moiloa Municipality.

The budget has been prepared in accordance with National Treasury's circular guidelines and the Municipal Budget and Reporting Regulations, taking cognisance of scarce available resources. Section 152(2) of The Constitution of the Republic of South Africa, 1996 clearly determines that "a municipality must strive, within its financial and administrative capacity, to achieve the objects of local government".

This budget was informed by the inputs of the community, and has taken into consideration the comments from the Residents and Tax Payers Association, maybe I should take this opportunity to thank the Communities, Organized Formations, Political Parties, and the Rates Payers' Association for their meaningful participation, contribution and constructive criticism in this governance processes.

The major concerns from the community at large:

- Public are saying that we are now leaving in the town of Pot holes, our potential investors are discourage in our town due to this matter.
- There are no low cost housing and land available for the middle class residents .
- There is a shortage of Halls, sport facilities and health facilities like clinics.
- Where our loved once are suppose to be resting in peace is a disgrace in other words we do not have respect to our forefathers something need to be done to our cemeteries.
- Street lightningís not maintained this promotes criminality in the community
- Youth development programmes not in place

- Lack of RDP Houses
- Lack of accessible internal Roads or the poor state of roads
- Not all houses are electrified beauracracy problems are endured by residents at the Eskom Office.
- Eskoms indigent programme does not cover all residents
- Residents are experiencing acute water shortages in most of the wards in the municipality
- Some ward the children has no schooling facilities especially in ward 11 and 14 Matlhase.

Mr. Speaker allow me to highlight some of the main challenges we are faced with,

- Provision of water to our communities.
- The provision of housing remains a challenge.
- Implementation of the Property Rates Act.
- Construction and maintenance of roads.
- Provision of electricity
- Street lighting.
- Fencing of roads especially in the rural areas.
- Provision of Clinics or primary health care.
- Implementation of our bylaws.
- Revenue enhancement
- Debt collection
- Unemployment
- Implementation of the indigent Policy
- Provision of recreational facilities
- HIV / AIDS

Mr. Speaker, let me renew and re-emphasize our pledge of giving particular attention to the needs of women, youth, the elderly and the disabled in all our programmes and projects. We are committed to move our Municipality decisively towards the eradication of poverty and underdevelopment.

Inherent in this commitment is the need to work tirelessly towards the objective of banishing poverty, ignorance, enhancement of Financial Sustainability, Revenue Enhancement, Cost Reduction, Greater Public Participation, Legal Compliance, Job Creation, Empowerment of BBBEE's and SMME's

My list is endless

A clear understanding of our past enables us to frame our agenda of transformation, which includes:

- Eliminating poverty and extreme inequalities;
- Democratising the economy and empowering

the disadvantaged;

- Creating productive employment opportunities;
- Initiating growth and development to improve the quality of life of our citizens, especially the poor; and
- Giving due regard to the implementation of environmental sustainability and the judicious use of resources.

In response to these challenges, the agenda of this administration is unambiguously one of fundamental socio-economic transformation and redress.

It does also require, Mr.Speaker, that we focus on ensuring improvement in the quality of services we provide. We should ensure this through investment in repairs and maintenance of our current infrastructure. We also need to ensure that all employees in our Municipality serve the people of Ramotshere Moiloa, with honesty and diligence.

A week ago the Council spent two days at the IDP and Budget Consultative Meetings with Communities of Ramotshere Moiloa deliberating on what needs to be done. We all emerged with a shared perspective and agreed that:

- Operational efficiencies and responsiveness to service delivery are non-negotiable; and
- Excellence in basic service delivery in the Municipality must become the norm.
- services through the application of efficient and effective service delivery mechanisms. We, as leaders, have the power to take decisions and had to take hard decisions on how we will use available scarce resources. We cannot please everyone and everyone will not necessarily agree with these decisions. Bill Cosby once said: "I don't know the key to success, but the key to failure is trying to please everybody."

PUBLIC LIGHTING

We have received a number of complaints from communities about the functionality of our streets lights, especially in the residential areas.

We will ensure that all public lights in the Municipality are functioning at night and off during the day.

We are mindful of the fact that some of these public lights are on provincial and national roads. We commit to petition the other spheres of government on behalf of the people of Ramotshere Moiloa to join in this effort to improve these public services.

REFUSE REMOVAL

Refuse Removal, illegal dumping and by-law enforcement. Other critical service delivery issues include a focus on by-law enforcement especially illegal posters and illegal dumping. We will also ensure that we cut grass in open spaces the owners of which will be clean pavements and remove alien vegetation

POTHoles, REPAIRS AND MAINTENANCE

Repairs and maintenance of potholes are also high on our list of priorities in the next few months. We will intensify our efforts to refurbish roads, fix potholes and ensure storm water maintenance. The proposed tariff increases for the major services are therefore as follows:

- Property rates will remain for all categories of properties;
- An average increase of 6% for water and sanitation services;
- Refuse removal tariff increase of 6%
- An average increase of 6 % for electricity .

Speaker, of utmost importance in this year's budget is the fact that our community comments has been integrated in this budget. It might be not all the comments has been addressed to the satisfactory to our community members but due to financial challenges as well as undertaking priority first.

This budget talks to the IDP priorities which were identified by the community during the consultation process, the budget also address concerns raised by organised and unorganised community structures with great concern and clear indication of the degree of interest they have in the development of this municipality and town Honourable Councillors, if this budget is based on improving the quality of Service we provide to our communities. Chapter 2, Section 4 of Municipal Systems Act 32 of 2000, outlines our rights and duties as Council.

Our IDP priorities are closely related to the manifesto of the ruling party statement and are also aligned to the priorities of government

regarding Growth and Development including provision of Basic Services effectively and in a sustainable manner.

We are convinced that the Council has a clear roadmap for delivery - both in the immediate and short term as well as in developing a process for long term development. Ramotshere Moiloa is poised for an exciting new chapter in its history and let us all work together to help create a better Ramotshere Moiloa through the building of better communities.

Speaker, this IDP informs the budget and the Service Delivery and Budget Implementation Plan (SDBIP). The SDBIP with performance indicators with smart targets are developed to ensure that progress in achieving the objectives as set out in the IDP are achieved. Legislation requires from me to approve the high level SDBIP within 28 days after Council has approved the 2013/14 budget and I will adhere to this requirement. The Municipal Manager and his Management Team will therefore have no choice but to implement the objectives of the IDP and the measurable performance objectives of the 2013/14 budget as depicted in the 2013/14 SDBIP

In conclusion, Speaker, it is clear that we need to work hard in ensuring that we execute our mandate as stipulated in Sec 152 of the Constitution of the Republic of South Africa because our budget is talking to the IDP.

With these words I thank and please feel free to collect copies of the 2013/2014 Budget from the Chief Financial Officer .

I Thank You!

SCHEDULE OF TARIFFS AND FEES WITH EFFECT FROM 1 JULY 2013 TO 30 JUNE 2014

RAMOTSHERE MOILOA LOCAL MUNICIPALITY SCHEDULE OF TARIFFS AND FEES
WITH EFFECT FROM 1 JULY 2013

ALL TARIFFS DO NOT INCLUDE VAT

1.ASSESSMENT RATES	2012/2013	2013/2014
Basic Charge	R0.015 in the Rand Value	R0.015 in the Rand Value
Site	R0.015 in the Rand Value	R0.015 in the Rand Value
Residential Property	R0.015 in the Rand Value	R0.015 in the Rand Value
Business Property	R0.025 in the Rand Value	R0.025 in the Rand Value
Agricultural Property	R0.0030 in the Rand Value	R0.0030 in the Rand Value
Public Service Infrastructure Property	R0.0030 in the Rand Value	R0.0030 in the Rand Value

REBATES	2012/2013	2013/2014
CATEGORIES OF PROPERTY		
State Property	0%	0%
Private Schools	10%	10%
Public Service Infrastructure	100%	100%
Full Payment Rates before 30 September each year-ALL	10%	10%
CONTRIBUTION TO JOB CREATION		
Employment Range	3%	3%
1-10 Workers	5%	5%
11-49 Workers	8%	8%
Rebates on Agricultural land		
No Municipal Roads next to the Property	10%	10%
No Municipal Sewage next to the Property	10%	10%
No Municipal Electricity supply next to the Property	7%	7%
No Municipal Water Supply next to the property	15%	15%
Municipality does not provide refuse removal service to the property	8%	8%
Contribution to Social and Economic welfare of farm workers		
Residential Property provided with portable	5%	5%
Residential Property provided with electricity	5%	5%
Provision of land and buildings for educational and recreational services for farm workers	5%	5%
Retired and disabled persons on residential properties		
Owner with income less than R5000 per month(excluding indigents)	50%	50%
Owner with income between R5001 and R10 000	40%	40%

REBATES	2012/2013	2013/2014
INDIGENTS AND LOW INCOME EARNERS		
PROPERTY OWNER'S INCOME RANGE PER MONTH		
Below R 1000	75%	75%
R1001-R2000	65%	65%
R2001-R3000	55%	55%
R3001 and over	45%	45%
Guest Houses		
1-3 Bedrooms	35%	35%
4-12 Bedrooms	30%	30%
13 and Over plus Conference Facilities	25%	25%
Tuck Shops / Spaza Shops	60%	60%
Creches	60%	60%
GOVERNMENT ASSESSMENT RATES		
Basic Charge (0.015 in the Rand Value)	30%	30%
Site (0.015 in the Rand Value)	30%	30%
Improvements		
BUILDING PLAN FEES	R	R
New Construction up to 80 square metres	202	214
New construction above 80 square metres	202	214
Alterations and extension up to 80 square metres	318	337
Alterations and extension above 80 square metres	340	360
Additions e.g. Carports, swimming pools, tennis courts, summer houses, Lapas, underground petrol tanks and structure which may legally be considered as additions to property	584	619
Resubmission fee if the above plans approval has elapsed after 12 months	584	619
If plans are cancelled after its approval, no refund would be made		
Application for rezoning	1180	1251
Application for subdivision	2332	2472

BUILDING DEPOSIT

All prospective builders are required to pay a deposit before they start constructing their property. This deposit is meant for any damage that the builder might cause to municipal property and is refundable after the completion of the construction work. The refund would only be made after the area has been properly cleaned and certified as such by the municipal building inspector and that no damage has been caused to the municipal infrastructure in the area.

Residential Deposit

Business facilities construction

Industrial facilities Building construction

Schools/Institution building construction

Business Inspection Book

Lost book replacement fee

2012/2013**2013/2014**

R2860 Building Erf

R5396 Building Erf

R6254 Building Erf

R3922 Building Erf

R515

R424

R3032 Building Erf

R5720 Building Erf

R6 629 Building Erf

R4 157 Building Erf

R546

R449

BURIAL FEES

Fees will be levied on municipal residents at the time of their death:

Children and stillborn babies

12 years and over

R190

R530

R201

R562

RESERVED PLOTS/GRAVES (RESIDENTS)

Single

Double

R1007

R1696

R1067

R1 798

NON RESIDENTS

Single

Double

R1060

R1908

R1 124

R2 022

EXUMATION OF GRAVES**RESIDENTS**

Adults

Children under the age of 12

R530

R370

R562

R392

NON RESIDENTS

Adults

Children under the age of 12

R826

R480

R876

R509

MEMORIAL WALLS

Residents

Non-residents

Extension of graves

Burial on Saturdays, Sundays and public holidays

Burial before or after hours

R212

R424

R424

R530

R636

R225

R449

R449

R562

R674

BUSINESS LICENCES

Hawkers and Spaza shops
 Super Markets
 Hardware Shops
 Furniture Shops
 Banks
 Motor Dealers, Fuel stations and Garages
 Restaurants/ Fast foods
 Liquor store
 General dealers(SMME)
 Private Educational
 Clothing Shops
 Chemists
 Private Doctors, Lawyers
 Hospitality Businesses
 Any other business in the municipal area

R54 Per Month
 R2 120 Per Year
 R2 120 Per Year
 R2 120 Per Year
 R2 120 Per Year
 R2 120 Per Year
 R2 120 Per Year
 R2 120 Per Year
 R1 908 Per Year
 R2 120 Per Year
 R2 120 Per Year
 R2 120 Per Year
 R2 120 Per Year
 R2 120 Per Year

R57 Per Month
 R2 247 Per Year
 R2 247 Per Year
 R2 247 Per Year
 R2 247 Per Year
 R2 247 Per Year
 R2 247 Per Year
 R2 247 Per Year
 R2 023 Per Year
 R2 247 Per Year
 R2 247 Per Year
 R2 247 Per Year
 R2247 Per Year
 R2 247 Per Year
 R2 247 Per Year

RENTAL OF SITES AND CAMPS

Rental per site Per day
 Per month

R265
 R7 420

R281
 R7 865

DAMAGE TO COUNCIL PROPERTY

Street Lights ,poles and fittings
 Metres
 Roads, pavements etc
 Water/sewerage mains, pipes
 Barriers, fencing and road sig

Replacement Cost Plus 12%
 Replacement Cost Plus 12%
 Replacement Cost Plus 12%
 Replacement Cost Plus 12%
 Replacement Cost Plus 12%

Replacement Cost Plus 12%
 Replacement Cost Plus 12%
 Replacement Cost Plus 12%
 Replacement Cost Plus 12%
 Replacement Cost Plus 12%

CONSUMER DEPOSITS

To be levied on property owners:

Residential

Average monthly annual consumption

Average monthly annual consumption

Business

Average monthly annual consumption

Average monthly annual consumption

Industrial

Average monthly
 annual consumption

Average monthly annual consumption

Other

Average monthly annual consumption

Average monthly annual consumption

(All consumer deposits will be
 reviewed annually)

Average monthly annual consumption

Average monthly annual consumption

2012/2013

2013/2014

Documents

Issuing of zoning certificates
 Issuing of clearance certificate
 Issuing of valuation certificates

R40
 R208
 R212

R43
 R221
 R225

Monthly Interest Rates:

Interest would be charged on overdue accounts at prime plus 1.5 % and is subject to review depending on general economic conditions in the country as determined by the Reserve Bank.

All consumer accounts or debts become overdue if not paid before the 25th of the following month in which the amount was levied.

All accounts which are not settled within sixty days of the receipt of statements

All accounts which are not settled within sixty days of the receipt of statements

Overdue accounts handed over for collection to Debt collectors will attract a 25% collection charge

Dishonoured Cheques from the bank

A minimum of R150 plus bank charges

A minimum of R150 plus bank charges

Meter testing

A charge of cost plus 12% (VAT exclusive) for each water meter test. It is payable when application is made. If the meter is found to be faulty and not tempered with, the amount paid will be refunded

Special Meter Reading

A basic charge for each special meter reading requested by the customer would be levied payable on application

R175

R186

Parking Areas

If the owner of a property is unable to provide a sufficient space for or parking bay on his/her property, a fee of R12000 per annum would be levied on the property owner if the parking extends to a municipal property area

R12 720

R13 483

PHOTOCOPYING/PLAN PRINT SERVICES
PHOTOCOPYING SERVICES

A4 per copy up to 50
 51-100
 101-150
 151 or more

R1.20 per copy
 R1.28 per copy
 R1.38 per copy
 R1.60 per copy

R1.27 per copy
 R1.36 per copy
 R1.46 per copy
 R1.70 per copy

BUILDING PLAN PRINT OUTS

Per copy

R74

R78

Lost document search per copy

R54

R57

DEEDS DOCUMENT

Search and print per copy

R54

R57

POSTERS/BANNERS/BILLBOARDS

Poster erection

R160 each

R170 each

Banners erection

R370 each

R392 each

Posters removal :each illegal erection

R265 each

R281each

Banners removal: each illegal erection

R425 each

R451each

POUND FEES

Per head per day (24 hours or part thereof)

Horses, cattle donkeys

R202

R214

Sheep, goats, pigs and dogs

R95

R101

SEPARATE HOLDING CHARGES-EACH

Stallion, bull and boar

R372

R394

Ostrich, Ram and other domestic or any pet animals

R275

R292

OTHER CHARGES

Driving of animals

R64

R68

Trespassing

R215

R228

Council will not be held liable for loss or injury to an animal held in the pound. Council will not be responsible for loss or injury to any animal held in the pound

PUBLIC WORKS

Re-instatement of road crossings: levy would be cost plus 15%

R2 226

R2 360

Construction of new curb entrances : levy would be cost plus 15%

R2 226

R2 360

GRASS CUTTING

Cutting of grasses at school premises and play grounds:

Levy would be cost plus 12% .

Minimum Charge

Minimum Charge

R2 120

R2 247

Cutting of grasses at private and open places of premises

R234 Per SQ metre

R248 Per SQ metre

Minimum of R500 will be charged.

UNAUTHORISED/ILLEGAL ROAD CONSTRUCTION

A penalty of R2 500 plus the relevant re-instatement cost(VAT exclusive) would be levied

A penalty of R200 each would be levied on any unauthorized cutting of trees whether the tree or trees is or are on municipal properties or not

REFUSE BINS

240 litre

REFUSE REMOVAL- MONTHLY LEVIES**COMMERCIAL PROPERTIES:****TARIFF:**

- Single office, tuck shops and surgeries excluding medical waste
- Banks, clothing shops, place of entertainment or theatres
- Hardware stores, sport clubs, church halls, community halls and bakeries
- Greengrocers, cafes, restaurants, garages, workshops and spare parts shops
- Butcheries
- Shopping complexes and malls
- Taxi and bus ranks
- Hawkers and spaza shops
- Schools and colleges or any institution of learning

Minimum cost
R2 650 FIXED

Minimum cost
R2 809 FIXED

Replacement cost plus 12%

R212

R225

R318

R337

R318

R337

R477

R506

R720

R763

R954

R1 011

R1060

R1 124

R265

R281

R530

R562

R530

R562

REFUSE REMOVAL- MONTHLY LEVIES:**BIG BUSINESSES-REFUSE ROOM AND PLASTIC BAGS**

Wet refuse (wholesale and industries)

R2 650

R2 809

Daily including Saturdays, Sundays and public holidays-boarding institutions and hospital

R3 816

R4 045

Guest houses

Guest houses up to three rooms

R212

R225

Guest houses with twelve rooms

R382

R405

Guest houses up to 13 or more rooms

R636

R674

REFUSE REMOVAL- MONTHLY LEVIES**BULK CONTAINERS-TRADE REFUSE
(6 CUBIC METRES)**

Once a week removal per 6 cubic metre bin container
 Removals on request of 6 cubic metre bin or
 containers including residential properties
 Removals by truck on request(builders rubble
 excluded)

2012/2013

R372
 R318

 R795
 R1 018

2013/2014

R394
 R337

 R843
 R1 079

**CONDEMNED FOOD STUFFS-PER REMOVAL
HOUSEHOLDS**

Domestic: Removal Once a week
 Number of flats and duplexes per
 establishment(each flat):monthly removals

R75
 R90

R80
 R95

Old age homes

R192

R204

REFUSE REMOVALS ON REQUEST

Garden refuse(residential properties) per load or
 part thereof
 Builders rubble per load or part thereof

R372

R394

R2 332

R2 472

FORCED REMOVAL OF REFUSE

Builders rubble per load or part thereof
 Plus cleaning of vacant site if both occurs on site

R3 710
 R5 300

R3 933
 R5 618

DAILY REMOVALS OF REFUSE

Schools and institutions of learning
 Hospitality facilities (hotels, guest houses,
 restaurants, fast food any facility in the industry)
 Hospitals

R5 300 p/m
 R6 360 p/ m

 R6 890 p/m

R5 618 p/m
 R6 742 p/m

 R7 303 p/m

REFUSE DISPOSAL SITES

Per stand Per month
 Other specified properties
 SANDF facilities
 SAPS facilities

R530
 R530
 R530

R562
 R5562
 R562

RESIDENT NAMES, ADDRESSES,ERF,VOTERIS ROLL

Per list	R233	R247
List per ward	R318	R337
List per township	R244	R259
List of businesses	R764	R810
Full voteris roll list	R764	R810

2012/2013**2013/2014****APPLICATION AND OTHER FEES FOR LAND MATTERS**

The following application fees are payable when the council is to place an advertisement as required in terms of statutory provisions:

Fees payable on application for the change of rezoning or special consent

Fees payable for the sale or lease of solitary lanes

Fees payable for advertisement for the sale and lease of land by council as per council resolution

Over and above of the fees a deposit for survey, approval or any other charge would be levied

R3 604

R3 820

R1 802

R1 910

R4 134

R4 382

R12 935

R13 711

SANITATION

Disposal of chemical toilets

R96per kilolitre

R102 per kilolitre

SEWAGE TARIFF

The tariff is raised annually but it is levied monthly for consumers convenience.

This will be charged and must be paid before a clearance certificate is issued.

The levy is payable on any plot zoned whether the zoned plot is in use or not

RESIDENTIAL PROPERTIES

MONTHLY CHARGES(IN SQUARE METRES OF EACH ERF AREA)

FOR FLATS

Number of flats per establishment times R10.50 (VAT exclusive)

	2012/2013	2013/2014
FIGURES IN SQUARE METRES		
Up to 400	R32	R34
401-800	R37	R39
801-1200	R58	R62
1201-1600	R106	R112
1601-2400	R127	R135
2401 and above	R160	R170
Guest houses up to 3 rooms	R192	R204
Guest houses with 12 rooms	R212	R225
Guest houses with 13 or more rooms	R265	R281
In respect of every plot zone, or used for residential purposes only, whether occupied or not, the following tariffs applies		
RESIDENTIAL (FIGURES IN SQUARE METRES)		
UP TO 800	R404	R428
801-1600	R504	R534
1601-2400	R572	R606
2401-3200	R690	R731
3201-4000	R742	R787
For stands having an area in excess of 4000 square metres the basic levy would be R700 (VAT exclusive). For every 1000 square metres in excess of 4000 square metres ,the maximum charge would be R850 (VAT exclusive)		
Government (Excluding Residential/business/industrial/commercial)	R.0066 in the Rand	R.0070 in the Rand
Valuation of improvements times the prevailing rate in cents per each R1 of valuation		
OTHER PROPERTIES		
Hospitals (Lehurutshe & Zeerust)	R6 300 p/m	R6 678 p/m
SANDF	R4 770 p/m	R5 056 p/m
SAPS	R4 770 p/m	R5 056 p/m
Cattle Abattoir	R8 480 p/m	R8 989 p/m
Any other abbatoir	R7 420 p/m	R7 865 p/m

ADDITIONAL SEWERAGE CONNECTION INSTALLED BY COUNCIL

Minimum tariff

Cleaning sewerage blockages and assisting private institutions with their own pump stations

Office hours: per half an hour or part thereof

After hours: per half an hour or part thereof

R5 406

R5 730

R477

R506

R636

R674

TAXI FEE

Daily fee

Monthly package

R106

R112

R3 180

R3 370

VEHICLE

Licencing and tests (various fees per roads traffic act/statutes)

Pound: Tow-in of vehicles(per vehicle)

Escort fees

Keeping of vehicles per day

R0

R636

R674

R742

R787

R424

R449

WATER CONNECTIONS

Connection size payable with application

Pipe not exceeding 24 metres in length

15mm

20mm

25mm

40-80mm (Deposit of R300 is payable before service is rendered)

balance immediately after ???

100-150mm (Deposit of R300 is payable before service is rendered)

balance immediately after

R1 358

R1 630

R1 908

R2 023

R2 809

R2 978

Cost plus 12%

Cost plus 12%

Cost plus 12%

Cost plus 12%

FOR WATER PIPES EXCEEDING 24 metres

Any size

Final service invoice would be issued after completion

Deposit equivalent to 40% of estimated cost is payable when application is lodged.

Cost plus 12%

Cost plus 12%

NO CONNECTION WORK WILL START WITHOUT PRIOR SUBMISSION OF COMPLETED APPLICATION FORMS

Re-connection fees for water cut-offs are determined by the council from time to time (minimum tariff)

	2012/2013	2013/2014
ELECTRICITY CONNECTIONS		
New connections	R3 975	R4 214
Conversion to prepaid(three phase)	R2 544	R2 697
Conversion to prepaid(single phase)	R1 675	R1 776
ILLEGAL WATER AND ELECTRICAL CONNECTIONS		
Penalty tariff of 2000 kilo litres at over 60 kilolitre tariff rate will be charged.		
Penalty tariff will be R3800.00 for illegal connections		
ILLEGAL RECONNECTION AFTER CUT-OFF		
The offender would be required to sign an admission of guilt form		
First time offenders	R3 180.(Water) R4 240(Electricity)	R3 371(Water) R4 495(Electricity)
Second time offenders	Court action	Court action
Third time offenders	Court action	Court action
LIBRARY		
Registration fee: Children	FREE	
Adults	FREE	
Lost materials (books, magazines etc.)	Cost plus 12%	Cost plus 12%
Overdue items/late submission	R1.06 per day	R1.12 per day
Card replacement-manual	R10.60 per card	R11.24 per card
Card replacement-electronic	R15.90 per card	R16.85 per card
Reference information internet(A4)	R1.06 per copy	R1.12 per copy
Reference information internet(A3)	R2.15 per copy	R2.28per copy
Additional items(e.g. extra books)	R2.15 per item	R2.28per item
Library photocopies(A4 each)	R1.60 per copy	R1.70 per copy
Library photocopies(A3 each)	R1.90 per copy	R2.00per copy
REFER TO DRAWER CHEQUES		
Cheques and debit orders returned by the bank will attract an administration charge		
Administration fee in accordance with bank R/D tariff		
FUNERALS		
Water tankers : 2 500 kilolitres	R530	R562
5 000 kilo litres	R1 060	R1 124

WATER TARIFFS

DOMESTIC CONSUMPTION KILO LITRES

0-6 (FREE BASIC WATER)

6.1-15

OVER 15.1-30

OVER 30.1-45

OVER 45.1-60

OVER 60.1

R0

R4.24 per kilolitre

R4.77 per kilolitre

R5.30 per kilolitre

R5.85 per kilolitre

R6.36 per kilolitre

R0

R4.50 per kilolitre

R5.06 per kilolitre

R5.62 per kilolitre

R6.20 per kilolitre

R6.74 per kilolitre

INDUSTRIAL

0-300

OVER 31-600

OVER 601

R7.22 per kilolitre

R8.48 per kilolitre

R9.75 per kilolitre

R7.65 per kilolitre

R9.00 per kilolitre

R10.34 per kilolitre

FLATS , BUSINESSES AND OTHERS

0-300

OVER 31-600

OVER 601

R7.22 per kilolitre

R9.22 per kilolitre

R10.08 per kilolitre

R7.65 per kilolitre

R9.68 per kilolitre

R10.68 per kilolitre

SPORTS AND CLUBS

0-300

OVER 31-600

OVER 601

R4.45 per kilolitre

R5.44 per kilolitre

R6.18 per kilolitre

R4.72 per kilolitre

R5.77 per kilolitre

R6.55 per kilolitre

PREPAID METRES

Each kilo litre is charged at a rate which corresponds to the limits within which that kilolitre falls.

For example a customer who consumes 60 kilolitres (DOMESTIC) of water in a particular month will be charged as follows:

Not yet applicable

Not yet applicable

0-6 Free basic water

6.1-15

Over 15.1-30

Over 30.1-45

Over 45.1-60

Over 60.1

Total

VAT @ 14%

Total plus VAT

0

R38.16

R71.56

R79.50

R87.75

R0.00

R261.00

R36.54

R297.50

0

R40.45

R75.85

R84.27

R93.02

R0.00

R293.59

R 41.10

R334.69

	2012/2013	2013/2014
TOWN HALLS		
Zeerust		
Lehurutshe and civic centre (normal days)	R2 650	R2 810
Public holidays	R2 335	R2 475
Groot Marico Hall	R320	R340
Ikageleng Hall	R320	R340
Shalimar Park Hall	R585	R620
DEPOSIT ON ALL HALLS		
LEHURUTSHE CIVIC CENTER	R2 335	R2 475
THE REST OF THE HALLS	R1 272	R1 350

Grant Re-registration



payment card system.

From the beginning of May, letters of notification will be sent out to inform non-compliant beneficiaries of the intention to stop their social grants within 90 days of notification. The South African Social Security Agency (SASSA) has to date re-registered 11 million social grant recipients on the new SASSA biometric

Get the new SASSA Payment Card. It is convenient. It enables you to access your social grant anywhere in the country.

For more information call tollfree: 0800 60 10 11 or Cash Paymaster Services (CPS): 0800 60 01 60 or direct emergency enquiries to 012 400 2322 for your nearest re-registration site.

ELECTRICITY TARIFFS 2013/2014				
TARRIFF	DESCRIPTION	RATE 2012-2013	BLOCK TARIFF	RATE 2013-2014
450	Electricity Residential kW	0.66	0-50 kw	0.70
		0.77	51-350 kw	0.8715
		1.05	351-600 kw	1.1235
		1.16	> than 600kw	1.2412
	Basic Charge (R/month)	100		107
452	Electricity Residential kW Outside Borders	0.66	0.50 kw	0.70
		0.77	51-350kw	0.8715
		1.05	351-600 kw	1.1235
		1.16	> than 600kw	1.2412
	Basic Charge (R/month)	100		107
454	Electricity Business kw	1.27	1-2000 kw	1.36
456	Electricity Business Bulk High Tension	1.27	1-2000 kw	1.36
	Basic Charge (R/month)	100		107
458	Electricity Business Bulk Low Tension	1.27	1-2000 kw	1.40
		1.31	2001-kw	1.40
460	Electricity Business Bulk Low Tension Outside Borders	1.27	1-2000 kw	1.36
		1.31	2001-kw	1.40
462	Electricity Government	1.27	1-2000 kw	1.36
		1.31	2001-kw	1.40
464	Electricity Government High Tension	1.27	1-2000 kw	1.36
		1.31	2001-kw	1.40
466	KVA Bulk High Tension	172.1		184.15
468	KVA Bulk Low Tension	166.55		178.21
470	KVA Bulk Low Tension Outside Borders	166.55		178.21
471	Electricity Government Low Tension	1.27	1-2000 kw	1.43
		1.31	2001-kw	1.45
472	Network Charge	R 67	per month	R 72
	Service Charge	R 33	per month	R35.31
	Total For tariff no. 472	R 100	per month	R107
	Environmental Levy Charge	0	for each KVA	0
473	Prepaid Domestic	0.86	1-600 kw	0.92
474	Prepaid Commercial	1.31	1-5000 kw	1.40

COPIES OF THE BUDGET ARE AVAILABLE AT THE MUNICIPAL OFFICES LIBRARIES, CLINICS AND AT THE TRIBAL OFFICES .

OFFICE OF THE MUNICIPAL MANAGER

PUBLIC NOTICE

SETTLEMENT AND REGISTRATION OF RESIDENTIAL STANDS

It has come to the attention of the Municipality that members of the public continuously purchase residential stands from the Municipality and thereafter fails to settle and or register them with the deeds office.

This problem is continuously raised as an audit query during the audit process. The Municipality therefore has no option but to call for all the affected people to settle all outstanding balances on all purchased stands by 31 July 2013. All stands which have been settled should be registered with the deeds office by 31 December 2013 through the appointment of an Attorney/Conveyancer by yourself who will assist with the registration process. All stands owners are requested to clean their vacant stands by 31 June 2013

Failure to comply with the notice will leave the Municipality with no option but reverse all transactions and reallocate the said stands to new applicants because of the high demand of residential stands from the municipality.

Kindly visit our Finance or Town Planning Department to verify the status of your stand or contact the town planning @ 018 642 1081. The affected areas are Zeerust (Sandvlaagte), Ikageleng, Henryville, Lehurutshe and Groot Marico

CROSBY MAEMA
MUNICIPAL MANAGER

TALETSO GO BAGWEBI BA BA NANG LE KGATLHEGO YA GO IKWADISA MO LENAANE KAKARETSE LA BAGWEBI BA B A NANG LE KGATLHEGO LE GO GWEBE LE MASEPALA.

PUBLIC NOTICE RMLM/FIN/01/2013

Masepala wa Ramotshere Moiloa o o ikamanyang le molao wa tsamaiso ya dichelete wa bomasepala wa bo **56 wa 2003 (MFMA)** o o tsamaisiwang ga mmogo le tsamaiso ya neelano (**Supply Chain Management**) ya 2005, o laletsa bagwebi ba ba neelang ditirelo kgotsa dithoto go neelana ka makwalo itshupo le makwalo a bokgoni jwa ditlamo tsa bona, tse di tla ba kgontshang go akarediwa mo lenaneng la bagwebi ba ba dirisanang le masepala ba ngwaga 2013/2014.

Bagwebi ba lopiwa go tla le tse di latelang

- Ditshupo tsa polokelo
- Thalo ya Ditirelo tsa setheo le bokgoni jwa setheo
- Maemo le kemedi ya setheo.
- Ditirelo tse setheo se di neelanang
- Setlankana se se supang maemo a setheo a lekgetho
- Sesupo sa ikwadiso sa lekgetho la VAT.
- Sesupo sa ikwadiso UIF COIDA
- Batho kana ditheo di le tharo tse di ka go ka yang mainamafatswa ka bokgoni jwa gago

Karolwana 44 ya tsamaiso ya go neelana ya bomasepala(Municipal Supply Chain Management Act) ya re: ga go letlelege go neelana ka ditirelo ke motho yo o direlang Masepala. Ditshono di tla neelwa ba ba ikamanyang le ditlhokego tsa **BBBEE**. Dikopo di tla tswalelwa ka la **30 Seetibosigo 2013** Diforomo ikwadiso di ka bonwa kwa Dikantorong tsa Masepala.

Diforomo di ka busediwa kwa dikantorong tsa Masepala kgotsa tsa romelwa ka poso go: The Municipal Manager
P.O.Box 92
Zeerust
2865

Go bona dintlha go feta fa o ka leletsa mo **Me.K.Bogatsu kgotsa Me.K.Manyaapelo**
018 6421081 265

RRE.CROSBY MAEMA

MOTSAMAISE WA MASEPALA

PUBLIC NOTICE RMLM/FIN/01/2013
INVITATION TO ALL ACCREDITED PROSPECTIVE SUPPLIERS
TO APPLY FOR REGISTRATION ON THE SUPPLIERS DATABASE.

The Ramotshere Moiloa Local Municipality, pursuant to the provisions of the Municipal Finance Management Act 56 of 2003 read with Supply Chain Management Regulation 2005, invites all service providers of the services\goods to submit their company profile for inclusion as official vendors and suppliers for 2013/2014.

Suppliers and vendors that were in Ramotshere Moiloa Local Municipality supplier's database 2012/2013 and other previous years should re-apply for consideration in this financial year.

TO BE REGISTERED SERVICE PROVIDERS ARE REQUESTED TO SUBMIT THE FOLLOWING DOCUMENTS:

- Proof of company registration
- Valid original tax clearance certificate of the company
- Valid original tax clearance of directors of the company
- Business profile or company profile
- Bank details of the company
- Representivity status (Identity Document) of shareholders, directors
- Services offered
- Proof of Vat registration (if registered for VAT)
- Proof of COIDA registration for personal supplier services
- Three trade references
- Catering service providers are also requested to submit Health Certificate
- Original or certified BBBEE Certificate issued by accredited service provider
- CIDB Certificate

NB: In terms of regulation 44 of the Municipal Supply Chain Management Regulations, Published under General Notice 868 in Governmental Gazette 27636 of 30 May 2005 awards to persons in the service of the state and persons in the service of the municipality will not be considered. Preference will be given to service providers who are in compliance with Preferential Procurement Policy Framework Act 5 of 2000 and BBBEE prescripts.

Closing date for collection and submission of forms 30 June 2013

Applications forms are obtained from the Supply Chain Management Office from **03 June 2013** and can be posted: **P.O.BOX 92 ZEERUST 2865** or hand delivered to Cnr. President and Coetzee street municipal building.

NB: Suppliers are requested to register for their core (main) business only.

Enquiries: should be directed to Mrs. Kesenogile Bogatsu or Ms. Kealeboga Manyapelo (018) 642 1081 ext 265

C. MAEMA

MUNICIPAL MANAGER

INFORMATION ON TENDERS

TENDER NUMBER: PMU/04/13/14

The Ramotshere Moiloa Local Municipality invite suitably qualified and experienced construction companies for supply and installation of high mast lights in Lobatla

BID No.	DESCRIPTION	PRE-BID MEETING/SITE INSPECTION	CIDB GRADING	EVALUATION CRITERIA
PMU/04/13/14	Supply and installation of high mast lights in Lobatla	Date: 05 June 2013 Time: 10h00 Place: Council Chamber	1EP PE OR HIGHER	90/10 Price: 90 points B-BBEE status level contributor: 10 points
PMU /05/14/14	Supply and installation of high mast lights in Borakalalo	Date: 05 June 2013 Time: 10h00 Place: Council Chamber	1EP PE OR HIGHER	90/10 Price: 90 points B-BBEE status level contributor: 10 points
PMU/04/13/15	Supply and installation of high mast lights in Sandvlaakte	Date: 05 June 2013 Time: 10h00 Place: Council Chamber	1EP PE OR HIGHER	90/10 Price: 90 points B-BBEE status level contributor: 10 points
PMU/05/15/15	Supply and installation of high mast lights in Ward 11	Date: 05 June 2013 Time: 10h00 Place: Council Chamber	1EP PE OR HIGHER	90/10 Price: 90 points B-BBEE status level contributor: 10 points

FUNCTIONALITY BREAKDOWN AND WEIGHTS FOR TENDERS

Previous work done on similar projects: 30, key personnel: 30, financial rating: 40

NB: Tenders will be evaluated on functionality first before being evaluated on 90/10. Bidders failing to obtain a minimum of 60 on functionality will not be evaluated further.

Tenders will be evaluated and adjudicated in accordance with the Ramotshere Moiloa Local Municipality Supply Chain Management Regulations, Preferential Procurement Policy Framework Act No 5 of 2000, using the **90/10 points system**, of which 90 points will be allocated for price and 10 points allocated for B-BBEE Level contribution as determined on the B-BBEE certificate. Validity period for this tender is 90 days.

B-BBEE Status Level of Contributor	Number of points (90/10 system)
1	10
2	9
3	8
4	5
5	4
6	3
7	2
8	1
Non-compliant contributor	0

A non-refundable fee of R500.00 is payable per document at the cashier's office during office hours 08:00 - 15:00 after attendance of a compulsory briefing session held on 24 May 2013 in the Council chambers.

- Duly completed tenders should have the following attachments
- Valid Tax Clearance Certificates (Original Documents),
- Original/certified copy of BBEE Certificate,
- Company Registration Certificate, Detailed Company Profile,
- Certified documents of completion certificates of :Applicable previous works executed,
- Certified copy of Identity Documents,
- Proof of residence obtainable from your local municipality or proof of payment of municipal services for business properties within the last three months or lease agreement if applicable,
- CIDB Grading of 1EP PE or higher

All interested companies must register on the Municipal Database. Enquiries Mrs. C. K. Bogatsu @ 018 642 1081 Ext 265. Tender documents must be submitted in a sealed two envelope system and placed in the tender box on 1st floor Ramotshere Moiloa Local

Municipality offices Cnr. Coetzee and President Streets Zeerust not later than the 20th June 2013 at 12h00 The council is not bound to accept the lowest or any tender and reserve its rights in this regard. Enquiries should be directed to Mr. K. Boikanyo @ 018 642 1081 Ext 261 or Mr. MJ Rassool ext 231

Please note that late, electronic, couriered, posted and/faxed tender documents will not be accepted.

CROSBY MAEMA
MUNICIPAL MANAGER

PRACTICAL HINTS FOR SAVING ELECTRICITY

By using energy wisely, the consumer helps to keep costs down. This is called demand side management.

In addition to the cost implications the growing population and accompanying demands on our energy resources have a severe impact on the country's natural resources.

The environment will benefit from the efficient use of energy. For example, every kilowatt-hour (kWh) of electricity saved means one less kilogram of carbon dioxide generated by a power station and released into the atmosphere.

Energy saving tips

Every household in South Africa can save electricity and money through the wise use of energy in their homes.

Geysers

- Set thermostat of electrical geysers at 55 - 60 degrees C. Make sure the geyser and all hot water steel pipes in the roof are well insulated with fibreglass or even newspaper.
- Solar heating units could reduce the geyser's electricity consumption by 40% to 50%. This would result in a saving of about 200kWh to 250kWh of electricity per month, depending on the number of geysers and the size of the family.

Lights

- Switch lights off when they are not needed.
- Use fewer bulbs with higher wattages. For instance, one 100 watt bulb produces the same light as two 60 watt bulbs.
- Dimming switches reduce electricity consumption.
- Use compact fluorescent lamps (CFL) instead of ordinary bulbs.
- Use low-energy lamps for exterior lighting.

Heating

- Use the correct heaters. Infrared electricity heaters are more efficient. An oil filled heater is the safest type of heater.
- Insulate the ceiling and seal air gaps in the home.
- Ensure that heaters have thermostats.
- Use electric blankets but turn them off when in bed.

Dishwasher

- Fill the dishwasher completely before operating.
- Turn off before drying cycle and wipe dishes clean with a dry cloth.
- Connect the dishwasher to the cold water supply.
- Clean filters.
- When purchasing a dishwasher, look for energy saving features i.e. a short wash cycle.
- Install your dishwasher away from your refrigerator. The dishwasher's heat and moisture makes the refrigerator work harder.

Tumble Dryers

- Tumble dryers that operate with an electronic humidity control are the most efficient as they automatically shut off the drying cycle when clothes are dry.
- Use correct temperature settings to minimize the amount of electricity used.
- Remove water before putting clothes into the tumble dryer.
- Utilize sunny days for drying clothes outside.

Automatic machines

- front loading washing machine uses less water and costs less to operate.
- Use the warm water setting to cut down on electricity needed to heat the water.
- Make sure you have a full load before washing.
- Select the shortest possible washing programme.
- Cold water detergents reduce electricity consumption.

Stoves

- Use pressure cookers when preparing foods that take a long time to cook.
- Match pots and pans to stove plates. Small pots on large plates

waste electricity.

- Do not use pots with distorted bottoms.
- Switch off the plates or oven before food is fully cooked, allowing completion of cooking at a diminishing heat.
- Keep oven doors closed until food is cooked.
- Do not preheat the oven. It isn't necessary to preheat the oven except for food requiring high temperatures and slow cooking times.
- Make use of the oven's leftover heat. Your oven retains heat for 15 to 30 minutes after it is turned off. Use that free heat to warm up desserts, rolls or freshen crackers and cookies.
- Glass and ceramic pans retain heat better than metal pans.
- Use the self-cleaning feature only when really necessary. Start the self-cleaning cycle right after cooking while the oven is still hot. Less energy will be required to reach cleaning temperature.

Microwave Ovens

- When you defrost food, leave it in the fridge overnight. You will use less electricity than defrosting food in the microwave.
- Use the microwave to cook small to medium quantities of food. For larger portions of meat, it is better to use a conventional oven or pressure cooker.

Refrigerator

- Don't open the door unnecessarily and make sure the seal is intact.
- Turn off an empty refrigerator when going on holiday.
- Let hot foods cool down before placing them in the refrigerator.
- Defrost fridges regularly. A build up of ice reduces operating efficiency and increases running costs.

Freezers

- Freezers work harder to remove heat and have to use more power - only 90% of a freezer's capacity should be used for freezing.
- Defrost regularly.

General

- Do not buy larger and more powerful appliances than are actually required.
- Do not buy an electric appliance where a hand-operated one will suffice.
- Use the correct appliance for the job e.g. do not make toast on the stove or in the oven.
- Do not fill a kettle if only a small quantity of boiling water is required. It is sufficient to put in only enough water to cover the element.
- It is more economical to boil water in a kettle rather than in a pot on the stove.
- Always use an iron that is thermostatically controlled. You can avoid ironing clothes by removing clothing promptly from tumble dryer and folding them carefully.
- Operate swimming pool filter pumps for minimum periods.
- Paint the walls of your home a light colour. Dark colours tend to absorb light, requiring you to use more energy from light bulbs to achieve the same effect.

3

Calculating your electricity usage:

To calculate the monthly cost of each of your appliances, use the following formula:

Appliance electrical rating in kW x Hours per day x Days per month x Cost per kWh

- Please note that cost per kWh can differ depending upon the tariff charged by your electricity provider i.e. Eskom or municipality in your area.
- The kW rating should be marked on your appliance.

For more information on Eskom related topics see the Eskom website (www.eskom.co.za).

HANDIGE WENKE VIR KRAGBESPARING

Die vervanging van gloeilampe met hul energiebesparende eweknieë gaan reeds in verskil maak aan jou energieverbruik, maar daar is nog in paar klein jakkalsies wat in mens net bietjie hoef dop te hou om verdere besparings mee te bring.. Skakel so min as moontlik ligte aan. Wanneer jy die laaste is om in vertrek te verlaat, skakel die lig af.

1. Installeer tydskakelaars en ligsensors op byvoorbeeld sekuriteitsligte sodat hierdie ligte net volgens jou bepalings en verstellings aanskakel.

2. Installeer sensors in byvoorbeeld die badkamer en kinderkamers waar die lig aanskakel sodra dit die teenwoordigheid van in persoon gewaar en weer in paar minute nadat die vertrek leeg gelaat is, afskakel.

3. Kyk na alternatiewe produkte met in lae kragstof. Hoe laer die watt, hoe beter. Die ligte se skynsel verskil ook n soos byvoorbeeld kliniese wit of warm wit met sy gelerige skynsel.

4. In Suid-Afrika is die elektroniese spitsstye tussen 06:00 en 08:00 soggens en saans tussen 17:00 en 20:00. Maak seker dat jy in hierdie tyd so min moontlik onnodige ligte laat brand.

5. As julle almal op in wintersaand in die sitkamer

sit, hou die deur toe om die hitte binne te hou! Enige kamer met in warmer se deur moet toe bly, anders mors jy net geld deur die hitte toe te laat om oor die hele huis se plafon te versprei. Op dieselfde deuntjie: moenie eens probeer om in kamer met in baie hoë plafon te verhit nie. In so in situasie gaan in kombers die beste werk.*

6. Geisers geniet gewoonlik in klomp aandag as dit by idees kom om krag te bespaar. Ongelukkig werk die meeste geiserbestuursplanne op die beginsel dat krag nie tydens spitsstye gebruik word nie, wat jou nie noodwendig ekstra sente in die sak gaan bring nie, of verminder jy die toestel se doeltreffendheid deur die termostaat laer te stel. As jou huisgenote hou van stort, sal dit jou waarskynlik wel geld spaar as jy die water se temperatuur laer stel, aangesien jy minder koue water sal gebruik om daarvoor te kompenseer. As julle egter meestal bad, sal die geiser eenvoudig n die eerste bad leegloop, wat beteken dat daar geen warm water vir die tweede bad gaan wees nie. Een ding wat jy wel kan doen, is om dit af te skakel as jy in paar dae weggaan, maar afgesien daarvan is jy waarskynlik beter daaraan toe om jou tyd en kostebesparingsplannetjies op ander oplossings toe te spits.*

DINTLHA TSE DI TSHWANETSENG GO ELWA TLHOKO KE BADIRISI BA MOTLAKASE.

Fa Mmasepala a ka kgaola thebolelo ya motlakase, Modirisi o tla tshwanelwa ke go duela ditshenyegelo tsa go kgaolwa ga motlakase, mme fa motlakase o busediwa go tla duelwa ditshenyegelo tsa go busediwa ga tirelo ya motlakase.

- Modirisi tshwanetse go duela motlakase ka lona letsatsi le le matshwanedi la go duela tirelo e e rebotswang.
- Ga go ope yo o ka rekisang gape motlakase ao rekisetsa kago e nngwe a sena tetla ya go dira jalo e e tswang go Mmasepala.
- Ke batlhankedi ba ba roletsweng dithata fela ba ba ka tlosang, ba tshwaratshwara kgotsa go roba setswalo sa mmitara wa motlakase kgotsa sediriswa se se sireleditsweng.
- Ga go ope yo o ka gokanyang megala ya mmitara wa motlakase ka go efoga go duela madi a tiriso .
- Ga go ope yo o ka agang moago kgotsa kago kgotsa sejalo sefe kgotsa sefe se se ka tlholang bothata mo megaleng ya motlakase.
- Ga go ope yo o ka letlelelwang go direla mo lefatsheng le le gaufi le megala ya go tsamaisa motlakase.
- Ga go ope yo o tla kgomarololang kgotsa a senya karolo ya phasalatso ya motlakase.

- Ga go ope yo o sa rolelwang dithata yo o ka kgabagantshang motlakase kgotsa go dirisa motlakase yo o kgabagantsweng go se ka fa molaong.
- Beng ba tshwanetse go netefatsa fa ditlhare le dijalo di sa tshwenyane le motlakase.
- Mmasepala a ka tlosa kago sekgoreletsi se se tshwenyanang kgotsa se se senyang motlakase mme motlolamolao o tla duela ditshenyegelo tseno.
- Ga go ope, ntle le fa e se motlhankedi yo o roletsweng dithata, yo o ka gokaganyang thebolelo e ntshwa ya motlakase kgotsa a dira tirelo ya go gokaganya motlakase.
- Fa Mmasepala a kgaotse tirelo, yo o ka busetsang kgokaganyo ya motlakase ke motlhankedi yo o roletsweng fela dithata tseo eseng ope.

GO NOTIWA GA MOTLAKASE GO KA TSENYA MODIRISI MO KOTSING, KA JALO IKGATHOLOSE GO DIRA JALO

THE MIND OF AN ENTREPRENEUR



The independence of an entrepreneur is not a myth. As an entrepreneur, you'll find that there's no such thing as a nine-to-five routine, and the freedom that comes with that flexibility may wind up as invaluable. But, like any job, there are privileges and sacrifices. Some entrepreneurs will freely give their business their all, day in and day out - sometimes to a fault. I know many entrepreneurs who end up clocking in 16 hours workdays instead of stepping back and re-evaluating what's working and what's not. On the other hand, it's always possible to work too little, leaving your business with untapped potential. So, what's the best way to strike a harmony between these two extremes? Here are three tips.

1. PRIORITISE

It's best to set reasonable goals that align with your purpose and passions.

What do you care about most?

Where do you need to spend your time?

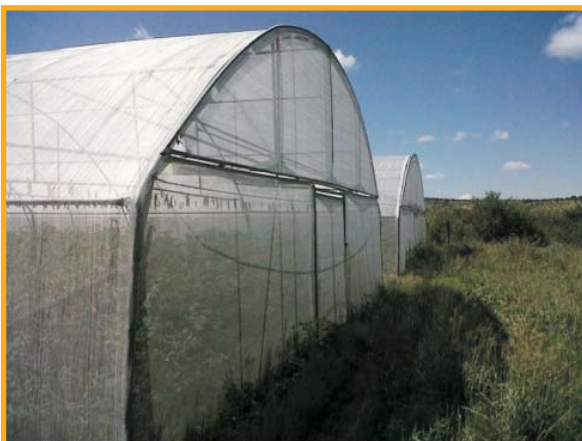
What's the best way to strike a balance between the two.

2. TRACK YOUR PROGRESS

Heading a successful business isn't just about philosophy, though. It's also about making tough decisions - especially when it comes to nose-to-the-grindstone hard work. That's why it's key to have accountable systems in a place, like measuring your numbers on a daily basis. Keeping track of daily operations. Keeping track of daily metrics is key to charting and sustaining growth in profits as well as the size of your company. After all, it's dangerous to hire new employees without knowing if you can afford to hire more staff or what positions you need to hire for. In addition, knowing your metrics will help you chart the performance of your current employees, so you can be a more informed and a helpful leader.

3. ASK FOR HELP

Your first and best resource is your staff. Your second is your dedication and passion. But there's another resource that remains untapped: your fellow entrepreneurs. Reach out: Find a community project that is similar to yours, and find a mentor. You'll find that fellow entrepreneurs can offer perspective and insight into how to grow your business without putting strain on your personal life. Also, good coaching will keep you asking yourself the right questions. After all, just as there are countless kinds of successful small businesses, there are limitless ways to create a fulfilling, successful, work-life balance.



JOB INTERVIEW TIPS TO HELP YOU GET A JOB

Interviews are two-way conversations designed to ascertain candidates' skills and whether they will fit into an organisation. Interviews also give applicants a chance to understand the organisation.

In most cases more than one person is short-listed for a position and it's during interview that the organisation is able to establish who the best candidate for the role.

Here are some tips on what to do in an interview:-

- *You stand a better chance of making the grade if you know what the organisation is looking for the key performance indicators.*
- *Organisations generally want to know whether the candidate can do the job based on educational background and experience;*
- *whether the candidate is likely to integrate into the organisations culture;*
- *whether the candidate's values are aligned to those of the organisation;*
- *and whether the candidate shows potential to do more, given the opportunities provided.*
- *Do some research before your interview? Find out about the role you will be interviewed for and the organisation. It's important to familiarise yourself with it, including understanding how it is performing against its competitors and the culture and values of the organisation.*
- *Contact people you know who work in the organisation for you to get first hand information about what the organisation is like.*
- *Employees are usually the greatest ambassadors for an organization and they can be used to gauge what you can expect, especially when it comes to culture fit.*
- *Where possible read the Organisations's Annual Report or any other document that is generously packaged with the vision and mission of the organisation eg. last strategic planning document.*
- *Research the organisations website.*
- *During the interview, be calm and listen carefully to the questions.*
- *See the interview as a conversation with a potential employer, if handled properly, could land you your dream job.*
- *Make sure your response is well thought out and concise. See the interview as a process of mutual selection, the organisation is evaluating you to see if you can do the job and integrate into their culture, and you are seeing whether this is the role and place you are interested to work in.*
- *Beware of being overconfident. Confidence is important but arrogance can be a big turn-off in interviews.*
- *Ask questions if you are not sure.*
- *Last but not least be presentable, first impressions are key here!*
- *Sit up straight.*

Failure can be the best teacher

Few senior executives were born to their position; most had to work hard to get there, and many had to survive failure at least once on their journey to the top.

Getting feedback after failing, such an assessment after an unsuccessful job interview or even failing an exam, can be useful in pointing out where you need to do more work.

Here some advice on how to get the full benefit of an assessment.

- *You are likely to get both positive or negative feedback. Take it all and review it calmly to see which areas need to be improved.*

- Once you have identified the areas that need improvement, you can set goals and attach time lines - short term, medium term or long term goals. You do not have to focus only on Career - related issues; add health, relationships, family and personal interests.
- Once you have set your goals, you can work on how you will achieve them. For an example, getting training and education in areas already identified.
- Formal executive coaching and mentoring are extremely helpful. If your Organisation has not added you to a programme, go to someone and ask them to be your mentor. You could ask different people to help you on specific aspects.
- Make a conscious effort to listen more. Ask questions and listen attentively to the answers. You learn by listening, not by talking.
- Develop and perfect new skills by applying them whenever you get a chance.
- Volunteer for assignments that take you out of your routine
- Use any mistakes you make in the process to learn more. Ask yourself: “what went wrong? What could I do more differently next time?”

TIPS FOR STUDENTS : BE A BETTER STUDENT



We may be more than two -quarter through the year, but it is not too late to get into the habit of being a dedicated student.

Organizing your thoughts and approach can help you focus your energy and attention more successfully, leading to better results.

Here are some tips on how to be a better, happier and healthier student

1) Review your notes: “College and university knowledge builds up very quickly, and if u fall behind it is hard to catch up. Additionally, backlogs can

soon become unmanageable.”

2) Go to class: “if you do miss any, make a point of catching up soon.

3) Go online: there are many online resources available to supplement your learning.

4) Share information with others: Talk to other students about your work because collaboration and sharing reinforce your learning and can also be a way to ensure you really understand the work

5) Do not procrastinate: Start preparations for examinations early to avoid the inevitable stress.

6) Keep up with your learning: “Learning is cumulative, and if you keep up, you will have no need to cram for exams.”

7) Past paper practice: “Work through exam papers from previous years.” The more exposure you have to your subject (and the questions about it), the better. And you might just meet an old question when you’re sitting in the exam room.

South African Universities

Rhodes University

* Website: www.ru.ac.za

North-West University

* Website: www.nwu.ac.za

University of Cape Town

* Website: www.uct.ac.za

University of Fort Hare

* Website: www.ufh.ac.za

University of the Free State

* Website: www.uvos.ac.za

University of KwaZulu-Natal

* Website: www.ukzn.ac.za

University of Limpopo

* Website: www.ul.ac.za

University of Pretoria

* Website: web.up.ac.za

University of Stellenbosch

* Website: www.sun.ac.za

University of the Western Cape

* Website: www.uwc.ac.za

University of the Witwatersrand

* Website: www.wits.ac.za

Comprehensive universities

University of Johannesburg

* Website: www.uj.ac.za

Nelson Mandela Metropolitan University

* Website: www.nmmu.ac.za

University of South Africa

* Website: www.unisa.ac.za

University of Venda

* Website: www.univen.ac.za

University of Zululand

* Website: www.uzulu.ac.za

Walter Sisulu University

* Website: www.wsu.ac.za

Universities of technology

Cape Peninsula University of Technology

* Website: www.cput.ac.za

Central University of Technology

* Website: www.cut.ac.za

Durban University of Technology

* Website: www.dut.ac.za

Mangosuthu University of Technology

* Website: www.mut.ac.za

Tshwane University of Technology

* Website: www.tut.ac.za

Vaal University of Technology

* Website: www.vut.ac.za

INFORMATION ON BURSARIES

THUTHUKA BURSARY FUND

The Bursary Officer
P O Box 59875, Kengray, 2100
Tel: 011 621 6600

KPMG

Human Resource Administrator
P O Box 7400
Johannesburg, 2000

ERNST & YOUNG

Human Resource Director
P O Box 2322, Johannesburg, 2000

OLD MUTUAL

The Coordinator Accounting Bursary
Applications Financial Resources
Development (4M)
P.O. Box 66, 8000, South Africa
Tel: 021 509 2656

STUDY TRUST

The National Director
P.O. Box 29192, Melville,
2109, South Africa
Tel: 011 726 5604
www.studytrust.org.za

AUDITOR GENERAL OF SOUTH AFRICA

P.O. Box 446
Pretoria, 0001, South Africa
Tel: 012 426 8060
www.agsa.co.za

DE BEERS BURSARIES

Career Wise (Pty) Ltd
P.O. Box 30632, Braamfontein
2017, South Africa
Tel: 011 403 0933
www.debeersgroup.com

ANGLO PLATINUM DEVELOPMENT CENTRE

The Bursaries Department
P.O. Box 450, KROONDAL
0350, South Africa
www.angloplatinum.co.za

ATOMIC ENERGY CORPORATION

The Senior Manager
P O Box 582, Pretoria, 0001
www.poweronline.com

PRETORIA CHAMBER OF COMMERCE

The Secretary
P O Box 40653, Arcadia, 0007

ACCENTURE EDUCATION TRUST

P O Box 1587, Kelvin, 2054
bursary.sa@accenture.com

DEPARTMENT OF HOME AFFAIRS VISITATION JULY 2013

DATE	PLACE
01/07/2013	LEKGOPHUNG TRIBAL
02/07/2013	MOSHANA TRIBAL
03/07/2013	IKAGELENG CLINIC
04/07/2013	DINOKANA TRIBAL
05/07/2013	KWARRYSFONTEIN FARM
08/07/2013	MADUTLE TRIBAL
09/07/2013	RIETPAN TRIBAL
10/07/2013	DRIEFONTEIN TRIBAL
11/07/2013	MOTSWEDI TRIBAL
12/07/2013	GOPANE TRIBAL
15/07/2013	NYETSE TRIBAL
16/07/2013	MATLHASE TRIBAL
17/07/2013	BORAKALALO TRIBAL
18/07/2013	RIETVALLY FARM
19/07/2013	SEFATLHANE P SCHOOL
22/07/2013	SAKALENGWE HIGH SCHOOL
23/07/2013	ZEERUST COMBINED
24/07/2013	IKAGELENG HIGH SCHOOL
25/07/2013	BANA BA KAE P. SCHOOL
26/07/2013	THUTO KE MAATLA
29/07/2013	REARABILWE HIGH SCHOOL
30/07/2013	PHATLHOSO HIGH SCHOOL
31/07/2013	PHAKEDI HIGH SCHOOL

DEPARTMENT OF HOME AFFAIRS VISITATION AUGUST 2013

DATE	PLACE
01/08/2013	NIETVERDIENT LAER SKOOL
02/08/2013	ZEERUST HIGH SCHOOL
05/08/2013	NGOTWANE HIGH SCHOOL
06/08/2013	DINOKANA MIDDLE SCHOOL
07/08/2013	OAGENG MIDDLE SCHOOL
08/08/2013	RAMATU HIGH SCHOOL
09/08/2013	N.R MANDELA COMMERCIAL
12/08/2013	RAMOTSHERE HIGH SCHOOL
13/08/2013	MPOLOKANG HIGH SCHOOL
14/08/2013	MOTSWEDI HIGH SCHOOL
15/08/2013	MOKGAKALA HIGH SCHOOL
16/08/2013	MARUAPULA SECONDARY
19/08/2013	JANGJO HIGH SCHOOL
20/08/2013	TSHOLOFELO M MIDDLE SCHOOL
21/08/2013	NTEBOGANG COMBENED SCHOOL
22/08/2013	MOTSAALORE HIGH SCHOOL
23/08/2013	MOKGOJOA INTERMEDIATE SCHOOL
26/08/2013	NKABARI MIDDLE SCHOOL
27/08/2013	MOSHANA PRIMARY SCHOOL
28/08/2013	GOPANE PRIMARY SCHOOL
29/08/2013	SKUINSDRIFT FARM
30/08/2013	PITSO TOLO PRIMARY
31/08/2013	ZAKHALENI P. SCHOOL

DEPARTMENT OF HOME AFFAIRS VISITATION SEPTEMBER 2013

DATE

02/09/2013
03/09/2013
04/09/2013
05/09/2013
06/09/2013
09/09/2013
10/09/2013
11/09/2013
12/09/2013
13/09/2013
16/09/2013
17/09/2013
18/09/2013
19/09/2013
20/09/2013
23/09/2013
25/09/2013
26/09/2013
27/09/2013
30/09/2013

PLACE

LEKUBU HEALTH CENTRE
DINOKANA CLINIC
NTSWELETSOKU CLINIC
GOPANE CLINIC
R.B DITHUPE COMBENED SCHOOL
MANTSIE PRIMARY
MASHWELA P SCHOOL
MOTSWEDI CLINIC
LEKOLWANE P. SCHOOL
ENSELSBERG FARM
WOODBINE FARM
SKUINSDRIFT FARM
SENDELEN FARM
BOIPUSO MIDDLE SCHOOL
SESAMOTHO PRIMARY
KRUISRIVIER FARM
MOKGOLA CLINIC
DRIEFONTEIN CLINIC
ZEERUST HOSPITAL
ZEERUST TAXI RANK

PHOTO GALLERY

KRUISRIVIER HOUSING PROJECT



Pictures of the recent Commemoration of the Freedom of the Town Parade by the 2SAI Battalion and the Ramotshere Moiloa Municipality.





RAMOTSHERE MOILOA MUNICIPALITY COMMUNITY WORK PROGRAMME (CWP) WORKERS IN FULL SWING .

